

SR Inc Environmental Policy

SR Inc is committed to protecting and promoting the inviolable and inalienable dignity of the natural world that sustains us all. SR Inc is missioned to accelerate the development and adoption of best practices in more sustainable business, so our commitment to sustainability animates and organizes all of our work. Our team of sustainability experts dedicates every day to helping Member-Clients develop and drive robust Environmental, Social and Governance (“ESG”) strategies for a rapidly changing world challenged by human-caused climate breakdown, structural social and racial inequity, and a related crisis in human health. SR Inc aspires to help employees, clients, investors, partners, and host communities work with SR Inc to help create the more inclusive, equitable, and sustainable world we all deserve.

OUR OPERATIONS

Our geographically distributed team has a small environmental impact, but we strive to minimize that impact even further to zero. To accomplish this, we will:

- Commit to being a Carbon Neutral company starting in 2021 and remediate our historic footprint back to our founding in 2008 through certified carbon removal offsets
- Limit travel emissions by telecommuting, compensating sustainable commuting, and promoting teleconferencing
- Encourage our office space providers to switch to renewable energy and reduce energy, waste, and water usage
- Prioritize suppliers with ambitious climate goals and credible pathways to achieving them
- Assist employees in reducing work from home emissions through programs such as local renewable energy options, installing solar, or purchasing EVs

OUR WORK

By advising world-leading enterprises on sustainability strategy, our team makes a much greater “handprint” impact than we could through our footprint alone. Through our work with Member-Clients, we aim to:

- Help companies integrate sustainability into their brand promise and promote a more sustainable approach to business throughout their global value chains
- Advance bold corporate commitments beyond Net Zero Emissions, such as Fossil Fuel Free, Zero Historic Emissions, and being Climate Positive where it makes commercial sense for the client
- Help clients use aggregated Virtual Power Purchase Agreements (VPPA 2.0) to help democratize the benefits of utility scale renewable energy with the goal of contracting a gigawatt of renewable energy by 2025
- Advance thought leadership on ESG best practice through research and collaboration with Member-Clients, leading non-profits, and government agencies
- Work to establish Scope 4 (climate policy impact) as a recognized, necessary part of corporate climate responsibility
- Donate 1% of our profits annually, 1% of SR Inc team time, and 1% of founder’s equity to non-profit efforts to advance science-based climate policy & environmental justice

All SR Inc employees and contractors are expected to operate under this policy. The management of SR Inc will support and enforce this policy and will review and update it on an annual basis to reflect evolving best practices.



James F. Boyle
CEO and Founder